

**REYNALDO A. QUINTANA LATORRE, ESQ.**  
**Attorney at Law and Notary Public**  
**252 Ponce de Leon Ave. Suite 701**  
**San Juan, Puerto Rico 00918-2025**

**PROFESSIONAL  
LICENCES**

Admitted to practice before the Courts of Puerto Rico by the Supreme Court of Puerto Rico (January, 1996), the United States District Court for the District of Puerto Rico (June, 1996), the United States Court of Appeals for the First Circuit (February, 1996) and the Supreme Court of the United States (May, 2005)  
Notary Public for the Island of Puerto Rico.

**EDUCATION**

University of Puerto Rico, School of Law.  
*Juris Doctor, CUM LAUDE* June, 1995.

University of Puerto Rico, Rio Piedras Campus.  
Bachelor in Arts in Social Sciences; Major in Political Sciences  
*MAGNA CUM LAUDE* June, 1992.

**EXPERIENCE**

Partner (February 1, 2001) at Baerga & Quintana Law Offices (Associate Attorney since January 28, 1996), exclusively practicing in labor practice, handling labor and employment law matters, including, but not limited to employees' dismissal, wage and hours, employment discrimination, sexual harassment, representation cases and issues, collective bargaining, labor litigation and arbitration under local and federal laws.

**PROFESSIONAL  
ORGANIZATIONS**

Past President of the Association of Labor Relations Practitioners of Puerto Rico (2009)  
Member of the University of Puerto Rico Law Review, 93-95  
Member of the Society for Human Resources Management (Past Director of Government Affairs 2015-2016)

Mr. Quintana-Latorre has conducted hundreds of labor and employment law seminars to clients of the firm and to a variety of professional groups and associations, including the Society for Human Resource Management, the Puerto Rico Chamber of Commerce and the Department of Labor Employer's Committee, the Puerto Rico Chamber of Marketing, Industries and Distribution of Food and CLE approved by the Puerto Rico Supreme Court. For the past twelve years, Mr. Quintana-Latorre has been participating as Professor in the HR certification program for Puerto Rico's SHRM Chapter.

*Representative cases:*

Torres-Vega v. Unión General de Trabajadores et als., 12-1318 (JAG); Padua v. AT&T Mobility Puerto Rico, Inc., et als., 2015 WL 1470593; Freire Ayala v. Vista Rent to Own, 169 D.P.R. 418 (2006); Unión Independiente de Trabajadores de Aeropuerto v. Cargo Services Corp., 52 F. Supp 2d 292 (1999); Rodríguez Cordero v. Centro de Salud de Lares, 2014 WL 2793910; Rodríguez Cordero v. Centro de Salud de Lares, 2013 WL 4045705; Rodríguez Cordero v. Centro de Salud de Lares, 2014 WL 4187683; Rodríguez Cordero v. Centro de Salud de Lares, 559 Fed.Appx. 9 (Mem); Lugo Montalvo v. Sol Meliá, 2015 TSPR 159. Judy García Clara v. AIG Insurance Co, et al, 15-cv-1784 (CCC).